

STATE OF NEVADA

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Commissioner

MARISU ROMUALDEZ ABELLAR  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

October 4, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 24-13)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Friday, October 4, 2024 at 8:15 a.m. The meeting was held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice-Chair  
Sandra Masters, Board Member  
Tammara M. Williams, Board Member  
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Cathy Zamora, Administrative Assistant II  
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Sheila Leijon  
Mahogany Turfley, Esq., Parker & Associates  
Susan Herron  
Marc DiGiacomo  
Scott Davis, Esq., Clark County  
Jen Scharn, Clark Co. Dept. of Aviation

The agenda:

1. **Opening Items**  
The meeting was called to order by Chair Eckersley. On roll call all members were present. Thus a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.
2. **Public Comment**  
No public comment was offered.
3. **Approval of the Minutes**  
Upon motion, the Board approved the minutes for the meeting held September 19, 2024.
4. **Case 2024-019**  
**Clark County Prosecutors Association v. Clark County**  
The Board deliberated on Respondent's Motion to Consolidate or Stay and, upon motion, agreed to stay the case pending completion of Case 2024-016.
5. **Case 2024-016**  
**In the Matter of the Clark County's Petition for Declaratory Order**  
The Board deliberated on the Petition for Declaratory Order, and upon motion, came to the following decision: (1) to grant a hearing pursuant to NAC 288.410 and (2) to allow the filing of amicus briefs by December 31, 2024 on the issues presented in the petition. Commissioner Snyder stated that he would be issuing a declaration that this was a case of statewide significance, thus keeping the hearing before the full Board instead of it being assigned to a panel. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to select a hearing date(s). Board member Urban did not participate in the deliberations and abstained on the vote.
6. **Case 2024-022**  
**Shelia Leijon v. Incline Village General Improvement District**  
The Board deliberated on Respondent's Motion to Dismiss, and upon motion, came to the following decision: (1) to grant the motion with respect to the NRS Chapter 281 issue; (2) to deny the motion with respect to the NRS 288.280 issue in that the complaint did address NRS 288.270; and (3) to grant a hearing, to be bifurcated, with the first part of the hearing being limited to the issue of unequivocal notice. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to randomly assign the case to a hearing panel and to select a hearing date for the first part of the bifurcated hearing.
7. **Case 2024-024**  
**Nevada Service Employees Union v. Clark County**  
The Board deliberated on the Motion to Partially Dismiss, and upon motion, granted the motion to dismiss those claims not part of the original complaint that was allowed to be refiled. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to randomly assign the case to a hearing panel and to select a hearing

date(s). Board member Urban did not participate in the deliberations and abstained on the vote.

**8. Case 2024-026**

**Nevada Service Employees Union v. Southern Nevada Health District**

The Board deliberated on Respondent Southern Nevada Health District's Motion to Dismiss Complaint, and upon motion, granted the motion to dismiss. A motion was then made by Board Member Smith to reconsider that decision as the original motion was made in error. The motion to reconsider then passed. Then, upon motion, the Board denied the motion to dismiss. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to randomly assign the case to a hearing panel and to select a hearing date(s). Board member Urban did not participate in the deliberations and abstained on the vote.

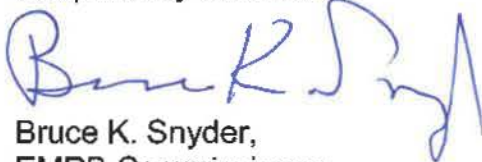
**9. Additional Period of Public Comment**

No public comment was offered.

**10. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner